Child Protection Policy

Kalo Sport Ltd

Child Protection Policy

All group leading Kalo Sport coaches have passed the Level 1 Introduction to Safeguarding Children course.

The purpose and scope of this policy statement

Kalo Sport Ltd works with children and families as part of its activities. These include: School sports coaching and provision, tennis lessons and children's holiday sports camps.

The purpose of this policy statement is:

• to protect children and young people who receive Kalo Sport's services. This includes the children of adults who use our services
• to provide parents, staff and volunteers with the overarching principles that guide our approach to child protection.

This policy statement applies to anyone working on behalf of Kalo Sport Ltd, including senior managers and the board, paid staff, volunteers, sessional workers, agency staff and students.

Legal framework

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children in England. A summary of the key legislation and guidance is available from nspcc.org.uk/child protection.

We believe that:

• children and young people should never experience abuse of any kind
• we have a responsibility to promote the welfare of all children and young people, to keep them safe and to practise in a way that protects them.

We recognise that:

• the welfare of the child is paramount
• all children, regardless of age, gender, disability, race, religion or belief have a right to equal protection from all types of harm or abuse
• some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues

• working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

We will seek to keep children and young people safe by:

• valuing, listening to and respecting them
• appointing a nominated child protection/safeguarding officer
• developing child protection and safeguarding policies and procedures which reflect best practice
• using our safeguarding procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately
• creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise
• developing and implementing an effective online safety policy and related procedures
• sharing information about child protection and safeguarding best practice with children, their families, staff and volunteers via leaflets, posters, group work and one-to-one discussions
• recruiting staff and volunteers safely, ensuring all necessary checks are made
• providing effective management for staff and volunteers through supervision, support, training and quality assurance measures
• implementing a code of conduct for staff and volunteers
• using our procedures to manage any allegations against staff and volunteers appropriately
• ensuring that we have effective complaints and whistleblowing measures in place
• ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance
• recording and storing information professionally and securely.

Procedures for responding to and reporting concerns about a child or young person's wellbeing or major/minor injury

If we believe there is reason to be concerned about a child's wellbeing or suspect potential child abuse, it is our duty to report this information to MASH (Multi-agency safeguarding hub) at Enfield Council on 02083795555

If we receive a complaint against our staff with regards to child safeguarding, it is our duty to report this to LADO (Local Authority Designated Officer) at Enfield Council on 02083794392

If a child were to require hospital treatment for a major injury, it is our duty to contact Ofsted regarding this matter.

For minor injuries we are obliged to keep an incident/accident report form on file.

Contact Details

Nominated child protection officer name:

Tom Buzzard

Phone/email:

020 8360 4273 / info@kalosport.com

Deputy child protection officer name:

Edward Harvey

Phone/email:

020 8360 4273 / info@kalosport.com

NSPCC Helpline 0808 800 5000

We are committed to reviewing our policy and good practice annually. This policy was last reviewed on:

……25/10/24……(date)

Signed: ……..

Tom Buzzard